

Qualcomm Incorporated
Equity Compensation Plan Information as of March 27, 2016

Our equity plans are part of a broad-based, long-term retention program that is intended to attract and retain talented employees and directors and align stockholder and employee interests. Additional information regarding our equity plans is provided in our Form 10-Q for the quarter ending March 27, 2016. See “Note 5. Employee Benefit Plans.”

Information about employee, executive and director share-based awards for six months ended March 27, 2016 and for fiscal 2015 and 2014 is as follows (number of shares in thousands):

	Six months ended	FY	FY
	March 27, 2016	2015	2014
Total options assumed	-	-	152
Total RSUs granted	13,503	15,425	14,558
Total other awards granted	<u>172</u>	<u>755</u>	<u>2,130</u>
Total granted/assumed	<u>13,675</u>	<u>16,180</u>	<u>16,840</u>
Less options cancelled/forfeited/expired	(165)	(72)	(220)
Less RSUs cancelled/forfeited	(2,597)	(2,329)	(2,223)
Less other awards cancelled/forfeited/expired	<u>(259)</u>	<u>(627)</u>	<u>(291)</u>
Total cancelled/forfeited	<u>(3,021)</u>	<u>(3,028)</u>	<u>(2,734)</u>
Net awards granted	10,654	13,152	14,106

Information about outstanding RSUs, options, PSUs, performance RSUs and deferred stock units (DSUs) as of March 27, 2016 is as follows (number of shares in thousands):

<u>Type of Award</u>	<u>Number of Shares Outstanding</u>
RSU	32,169
Options	25,188
Other	<u>2,557</u>
	<u>59,914</u>

The Company did not grant options or RSUs to the named executive officers during the six months ended March 27, 2016.

The Company granted approximately 19,000 PSUs to the named executive officers during the six months ended March 27, 2016. These PSUs vest over the respective service period of three years from the date of grant based on the attainment of certain total stockholder return performance measures and the named executive officer’s continued service through the vest date.

The Company granted approximately 22,000 performance RSUs to the named executive officers during the six months ended March 27, 2016. These performance RSUs vest over the respective service period of three years from the date of grant based on the attainment of certain return on invested capital performance measures and the named executive officer’s continued service through the vest date.

Information provided for fiscal 2016 is for the named executive officers listed in our proxy statements dated January 21, 2016.